

Environmental Sustainability Policy	Policy 139 Owner: Design Authorized by: HOD Design Access Level: 0-5
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Policy Statement and Purpose

We at Macrotech Developers Limited ('we', 'our', 'Company') have strived to ensure that our design, execution and operations augment and strengthen the natural ecosystem that we are a part of. We care about our environment because we care about our children – future generations deserve to be given a better earth than what we inherited.

Scope of the policy

This policy applies in full to the Company's own operations. Relevant aspects of this policy have been framed considering suppliers' and partners' roles in our value chain, ensuring that key environmental principles extend to these relationships.

Commitment

Over the past few years, as climate change and sustainable development have become ever contextual, we have realized that our responsibility is even bigger, therefore we are committed to:

1. An ever-reducing carbon intensity of our operations and product; in line with our stated targets which are validated by SBTi:

- Near-term targets:
 - Reduce absolute scope 1 and 2 GHG emissions 97.9% by FY2028 from a FY2022 base year
 - Reduce scope 3 GHG emissions 51.6% per square meter of area developed by FY2030 from a FY2022 base year
- Long-term targets:
 - Maintain at least 97.9% absolute scope 1 and 2 GHG emissions reductions from FY2028 through FY2050 from a FY2022 base year
 - Reduce absolute scope 3 GHG emissions 97.9% per square meter of area developed by FY2050 from a FY2022 base year

2. Create and improve performance standards for all types of buildings and institute an annual reporting protocol.

3. Deployment of latest technology to control and improve the designs and operational performance

4. Continuous increase in deployment of renewable energy on our developments, both during construction and post occupancy.
5. Comply to all applicable environmental regulations on all our developments
6. Incorporate environmental and climate risk assessment in all stages of our work - from land acquisition to final handover of a project.
7. Take an approach of Conserve, Preserve and Rejuvenate the water resources to achieve water resilience in our operations and projects.
8. To undertake measures to reduce noise, water, soil and air pollution; by restricting effluents, emissions and waste within limits prescribed in the regulations and codes.
9. Maintaining and enhancing biodiversity on our projects, and have special focus on greenery and nature. We are also committed to no deforestation and shall also screen our supply chain for the same.
10. Having a thoughtful approach towards resource efficiency, recycling and reuse. All our projects shall be certified to minimum LEED/IGBC Gold, or equivalent, rating.
11. Ensure safety and security of all workmen and building occupants, with a target of zero fatality and industry best LTIFR (Lost Time Injury Frequency Rate).
12. Continuously engage with all our stakeholders to create awareness on Environmental Sustainability issues, and ensure facilitation and promotion of above commitments.
 - Create operational performance guidelines and awareness material for tenants, owners and our own operational teams on emerging best practices and regulations.

Applicability and Implementation

This Environmental Sustainability Policy applies to all aspects of the Company's design, execution, and operational activities. It encompasses the company's efforts to enhance environmental performance, reduce carbon emissions, and promote sustainable practices across all projects and operations. Implementation of the policy is managed by the central sustainability team with oversight from the ESG Committee of the Board.